

Five Stars International, Ltd.

Focus on Results

Fred Miller

Senior Policy Advisor

Fred Miller was appointed director of the Oregon Executive Department in 1987 and served under governors Neil Goldschmidt and Barbara Roberts. He served as director of the Oregon Department of Energy from 1976 to 1979 for Governor Bob Straub and director of the Oregon Department of Transportation from 1982 to 1987 for Governor Victor Atiyeh. Governors from both sides of the political aisle recognized his abilities in his selection to those posts

As director of the Energy, Transportation, and Executive departments, Mr. Miller's leadership, mentoring and facilitation skills were assets forged by experience. He led each of those organizations at critical times in their history. The scope of his responsibilities grew from less than 50 employees at Energy to 5,000 at Transportation to more than 50,000 at the Executive Department. As director of the Executive Department, Mr. Miller effectively served as the chief operating officer of Oregon's largest employer, chairing the Governor's Management Staff meetings of cabinet level representatives from Economic Development, Education, Human Resources, Natural Resources, Public Safety, and Transportation agencies. He facilitated resolution of significant public policy issues that cut across agencies with competing statutory mandates and divergent constituent interests.

Mr. Miller joined Portland General Electric (PGE), Oregon's largest electric utility, in 1992 and served as the Executive Vice President, Public Policy and Consumer Services. He directed PGE's line operations, including Distribution, Customer Service, Delivery System Planning and Engineering. He was also responsible for PGE's Public Affairs and Corporate Communications. In that role, he had responsibility for representing one of Oregon's most visible corporations in the public arena. His leadership, strategic planning and consensus-building skills not only served the corporation, but also diverse community organizations where he made significant contributions earning recognition for his community service. He also had responsibility for guiding critical business functions, including mentoring and developing personnel and facilitating resolution of cross-functional and corporate-wide issues. During his tenure, PGE was selected as one of the *100 Best Companies to Work for in Oregon* by *Oregon Business Magazine*.

Mr. Miller earned a bachelor's degree from Portland State University in Portland, Oregon and master's and doctorate degrees in economics from Michigan State University in East Lansing, Michigan.

Fred Miller is a Senior Policy Advisor with Five Stars International, Ltd. providing leadership training and development, mentoring, team building, strategic planning, and facilitation services for public and private sector clients. His exceptional skills are reflected in part by the following comments:

I've known Fred for nearly twenty years and I can't think of anyone better qualified for the role (of leadership training, facilitation and mentoring). His leadership, communications and facilitative skills are superb, and no one in Oregon has a better understanding of public policy than Fred.

Donald S. McClave
former President/CEO, Portland Metropolitan Chamber of Commerce
Assistant to the President for Corporate Affairs and Economic Development
Portland State University

Recognition

- **William S. Naito Outstanding Service Award (2001)**
Presented by the Portland Chamber of Commerce to a Chamber member whose leadership and services have made significant contributions to the organization and the Portland metropolitan area.
- **Investments in Dignity Award (2002)**
Fred Miller was the first recipient of The Equity Foundation's Investments in Dignity Award for his active leadership in championing community involvement projects and his accomplishments in building awareness for human dignity in Oregon.
- **HEART OF THE COMMUNITY AWARD WINNER (2004)**
Volunteer Leadership Award
Fred Miller and his wife Karla Wenzel were recognized for courage and leadership in dedicating their volunteer efforts to taking on the difficult challenges facing the community and for strategic leadership, motivating others to ask tough questions and make the right decisions.

Other Recognition includes:

- American Society of Public Administrators Award for Career Excellence
- Oregon Executive Department Award for Management Support of Employee Development
- Governor's Award for Voluntarism
- Oregon State Management Association Award for Leadership in State Government
- Oregon Training and Development Association Award for Leadership and Development of Employees in State Government.
- American Leadership Forum Award for Improving the Status of Women